Lead Teacher Salary Scale (10)

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
B.A./B.S. In Field	$63,113	$64,350	$66,825	$68,000	$70,538	$72,000	$74,250	$75,190	$78,750	$81,370	$83,945	$90,125	$91,754	$93,413	$95,101	$96,820	$97,788	$98,766	$99,754
M.A./M.S. In Field	$66,825	$68,063	$71,775	$73,615	$76,725	$79,280	$81,885	$85,490	$90,000	$92,700	$96,305	$103,515	$105,759	$108,051	$110,392	$112,785	$113,913	$115,052	$116,202
PhD in ED	$68,063	$69,300	$73,013	$74,675	$77,963	$80,340	$83,945	$87,550	$91,155	$94,760	$98,365	$105,575	$107,820	$110,112	$112,454	$114,845	$115,993	$117,153	$118,325

Related Service Provider

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
B.A./B.S. In Field	$64,350	$66,825	$68,000	$70,538	$72,000	$74,250	$75,190	$78,750	$81,370	$83,945	$90,125	$91,754	$93,413	$95,101	$96,820	$97,788	$98,766	$99,754	$100,751
M.A./M.S. In Field	$68,063	$71,775	$73,615	$76,725	$79,280	$81,885	$85,490	$90,000	$92,700	$96,305	$103,515	$105,759	$108,051	$110,392	$112,785	$113,913	$115,052	$116,202	$117,365
PhD in ED	$69,300	$73,013	$74,675	$77,963	$80,340	$83,945	$87,550	$91,155	$94,760	$98,365	$105,575	$107,820	$110,112	$112,454	$114,845	$115,993	$117,153	$118,325	$119,508

Counselor/Social Worker Salary Scale (10.5)

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
B.A./B.S. In Field	$64,349	$64,890	$65,972	$68,135	$70,298	$73,001	$76,246	$78,950	$82,194	$85,439	$88,142	$94,631	$96,342	$98,083	$99,856	$101,661	$102,678	$103,704	$104,741
M.A./M.S. In Field	$68,675	$70,298	$73,001	$76,246	$78,950	$82,194	$85,979	$89,765	$93,550	$97,335	$101,120	$108,691	$109,753	$110,825	$111,907	$113,000	$114,130	$115,271	$116,424
PhD in ED	$70,838	$72,461	$75,164	$78,409	$81,113	$84,357	$88,142	$91,928	$95,713	$99,498	$103,283	$110,854	$111,876	$112,908	$113,949	$115,000	$116,150	$117,312	$118,485

CY Coordinator

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
B.A./B.S. In Field	$69,966	$70,532	$71,662	$73,924	$76,185	$79,012	$82,404	$85,230	$88,622	$92,014	$94,841	$101,625	$103,414	$105,235	$107,088	$108,974	$110,064	$111,164	$112,276
M.A./M.S. In Field	$74,489	$76,185	$79,012	$82,404	$85,230	$88,622	$92,579	$96,537	$100,494	$104,451	$108,409	$116,323	$116,851	$117,382	$117,915	$118,450	$119,635	$120,831	$122,039
PhD in ED	$76,750	$78,446	$81,273	$84,665	$87,491	$90,883	$94,841	$98,798	$102,755	$106,713	$110,670	$118,450	$118,892	$119,335	$119,780	$120,227	$121,429	$122,644	$123,870

CY Director

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
All	$96,820	$98,880	$100,940	$103,000	$105,060	$107,120	$110,210	$111,240	$112,270	$113,300	$113,409	$121,323	$121,851	$122,382	$122,915	$123,450	$124,685	$125,931	$127,191

Asst Principal*

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
All	$104,320	$106,380	$108,440	$110,500	$112,560	$114,620	$117,710	$118,740	$119,770	$120,800	$120,909	$128,823	$129,351	$129,882	$130,415	$130,950	$132,260	$133,582	$134,918

*Non Leadership Experience does not count as full year. 5-9 yrs teaching starts on Step 1. 10 - 14 yrs teaching starts on Step 6. 15-19 yrs teaching starts on Step 11.

Restorative (10)

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
HS Diploma	$23.75	$24.41	$25.07	$25.73	$26.39	$27.05	$27.71	$28.37	$29.03	$29.69	$30.35	$31.01	$31.01	$31.01	$31.01	$31.01	$31.01	$31.01	$31.01
B.A./B.S. In Field	$25.73	$26.39	$27.05	$27.71	$28.37	$29.03	$29.69	$30.35	$31.01	$31.67	$32.33	$32.33	$32.33	$32.33	$32.33	$32.33	$32.33	$32.33	$32.33

Instructional Aides & Dedicated Aides (10)

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
HS Diploma	$22.43	$23.09	$23.75	$24.41	$25.07	$25.73	$25.99	$26.25	$26.51	$26.78	$26.78	$26.78	$26.78	$26.78	$26.78	$26.78	$26.78	$26.78	$26.78
B.A./B.S. In Field	$23.75	$24.41	$25.07	$25.73	$26.39	$26.66	$26.92	$27.19	$27.47	$27.74	$27.74	$27.74	$27.74	$27.74	$27.74	$27.74	$27.74	$27.74	$27.74

Office Administrators

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
HS Diploma	$22.13	$22.76	$23.39	$24.02	$24.65	$25.29	$25.54	$25.79	$26.05	$26.31	$26.31	$26.31	$26.31	$26.31	$26.31	$26.31	$26.31	$26.31	$26.31
B.A./B.S. In Field	$23.39	$24.02	$24.65	$25.29	$25.92	$26.55	$26.82	$27.08	$27.35	$27.63	$27.63	$27.63	$27.63	$27.63	$27.63	$27.63	$27.63	$27.63	$27.63

Custodial

SY 2025-26																			
Years	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18+
Step	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8**	**9**	**10**	**11**	**12**	**13**	**14**	**15**	**16**	**17**	**18**	**19**
All	$20.52	$21.12	$21.72	$22.33	$22.93	$23.53	$23.77	$24.01	$24.25	$24.49	$24.49	$24.49	$24.49	$24.49	$24.49	$24.49	$24.49	$24.49	$24.49